

1. Artecad S.A. is a Swiss dial manufacturer. This policy confirms Artecad S.A.'s commitment to respect human rights, avoid contributing to the finance of conflict and comply with all relevant UN sanctions, resolutions and laws.
2. Artecad S.A. is a certified member of the Responsible Jewellery Council (RJC). As such, we commit to proving, through independent third-party verification, that we:
 - a. respect human rights according to the Universal Declaration of Human Rights and International Labour Organization Declaration on Fundamental Principles and Rights at Work;
 - b. do not engage in or tolerate bribery, corruption, money laundering or finance of terrorism;
 - c. support transparency of government payments and rights-compatible security forces in the extractives industry;
 - d. do not provide direct or indirect support to illegal armed groups;
 - e. enable stakeholders to voice concerns about the jewellery supply chain; and
 - f. are implementing the OECD five-step framework as a management process (and Supplement on Gold if applicable) for risk-based due diligence for responsible supply chains of minerals from conflict-affected and high-risk areas.
3. We also commit to using our influence to prevent abuses by others. ArteCad SA is authorized to request information from its suppliers regarding compliance with the terms of this model policy. Where necessary, ArteCad SA may require a supplier to provide evidence of compliance with this policy by requesting certification from an independent organization. ArteCad SA has the right to have products and materials verified by independent organizations to determine if suppliers are complying with the terms of this model supplier policy. ArteCad SA is authorized to visit the suppliers' production sites and those of their subcontractors and suppliers to see if the conditions of the model supplier policy are being met.
4. **Regarding serious abuses associated with the extraction, transportation of precious metals (silver, gold, platinum, etc.) or diamonds/colored stones**
We will neither tolerate nor profit from, contribute to, assist or facilitate the commission of:
 - a. torture, cruel, inhuman and degrading treatment;
 - b. forced or compulsory labour;
 - c. child labour;
 - d. human rights violations and abuses; or
 - e. war crimes, violations of international humanitarian law, crimes against humanity or genocide.

We will immediately stop engaging with upstream suppliers if we find a reasonable risk that they are committing abuses described in 4 or are sourcing from, or linked to, any party committing these abuses.

5. Regarding direct or indirect support to non-state armed groups

We only sell or purchase diamonds/coloured gemstones that are fully compliant with the Kimberley Process Certification Scheme and, as such, will not tolerate direct or indirect support to non-state armed groups, including, but not limited to, procuring diamonds/coloured gemstones from, making payments to, or otherwise helping or equipping non-state armed groups or their affiliates who illegally:

- a. control mine sites, transportation routes, points where diamonds/coloured gemstones are traded and upstream actors in the supply chain; or

- b. Illegal taxation or extortion of precious metals (silver, gold, platinum, etc.) and colored stones at mining sites, transport routes, or trading points for precious metals (silver, gold, platinum, etc.), diamonds/colored stones, or against intermediaries, export companies, or international traders.

We will immediately stop engaging with upstream suppliers if we find a reasonable risk that they are sourcing from, or are linked to, any party providing direct or indirect support to non-state armed groups as described in paragraph 6.

6. Regarding public or private security forces

We affirm that the role of public or private security forces is to provide security to workers, facilities, equipment and property in accordance with the rule of law, including law that guarantees human rights. We will not provide direct or indirect support to public or private security forces that commit abuses described in paragraph 4 or that act illegally as described in paragraph 6.

7. Regarding bribery and fraudulent misrepresentation of the origin of precious metals (silver, gold, platinum, etc.), diamonds/colored stones

We will not offer, promise, give or demand bribes, and will resist the solicitation of bribes, to conceal or disguise the origin of precious metals (silver, gold, platinum, etc.), diamonds/colored stones or to misrepresent taxes, fees and royalties paid to governments for the purposes of extraction, trade, handling, transport and export of diamonds.

8. Regarding money laundering

We will support and contribute to efforts to eliminate money laundering where we identify a reasonable risk resulting from, or connected to, the extraction, trade, handling, transport or export of diamonds/coloured gemstones.

Approved by the management of ArteCad SA

Effective date: September 04, 2025